

La Fabril Group Action Plan Responsible Community Engagement Component

On July 28, 2022, La Fabril Group published a [statement](#) in which it manifested its openness to finding a solution to the conflict it has with the San Javier community through a participatory process that includes an extrajudicial dialogue facilitated by an impartial mediator.

In that same statement, La Fabril also committed to prepare and share a new action plan and to continue communicate with its stakeholders about its progress.

Within this context, please find below the Action Plan that La Fabril wants to implement in the coming months. La Fabril recognizes that out-of-court mediation and dialogue is only possible if the community and their representants are willing to enter into such a joint process. La Fabril is open to negotiating the terms and selection of a mediator with the community in a transparent and fair manner so that these are accepted by both parties.

Action Plan - La Fabril - Social component											
Activity	2022						2023				
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
1. San Javier case: Public communiqué from La Fabril expressing its openness to dialogue with the San Javier community.	X										
2. San Javier case: Approach to the San Javier community and its legal representatives to directly express their interest in initiating an out-of-court dialogue related to the ongoing lawsuit.			X	X							
3. San Javier case: If the community agrees to an out-of-court dialogue process, participation in dialogue to reach short-term agreements with the community in relation to the ongoing trial (agreement on legal process).			X	X	X						
4. San Javier case: Promotion and participation in impartially mediated dialogues to reach long-term agreements with the community about the broader concerns they have with La Fabril Group.			X	X	X	X	X	X	X	X	
5. Update and publication of a new community relations strategy designed in a participatory method with communities in the area of influence of the company Energy Palma - La Fabril. This strategy will contain plans for each community.				X	X	X	X	X	X	X	X
6. Update of sustainability policies and commitments with an emphasis on social issues.									X		
7. Periodic progress reports				X			X			X	